

Pursuant to Article 11 of the Law on Associations (Official Gazette 88/01 and 11/02), the Coalition for Promotion and Protection of Human Rights, Osijek, at its Assembly held on 12 October 2005, adopted the following

S t a t u t e

Of the Coalition for Promotion and Protection of Human Rights

I General provisions

Article 1

The Coalition for Promotion and Protection of Human Rights, Osijek (hereinafter: the Coalition) is an association of non-governmental organizations established by the Center for Peace, Non-violence and Human Rights Osijek, the Center for Peace, Legal Advice and Psychosocial Assistance Vukovar, the Dalmatian Solidarity Committee Split, the Organization for Civic Initiatives Osijek, the Serbian Democratic Forum Zagreb, and the Association for Peace and Human Rights "Baranja" Bilje, aiming to carry out joint activities of human rights promotion and protection.

The Coalition acts upon the principles of tolerance, cooperation, equality and mutual respect, through strategic goals of strengthening the rule of law, raising awareness on the importance of respecting human and civil rights and strengthening the building of capacities of the Coalition member organizations.

The Coalition advocates for and supports the building of pluralistic, political, economic and democratic system in the Republic of Croatia where a human being and his/her right to freedom, equality, social justice, inviolability of a person and dignity is deemed to as the highest value.

Article 2

The name of the association of non-governmental organizations is: Koalicija za promociju i zaštitu ljudskih prava.

The English name of the Coalition is: the Coalition for Promotion and Protection of Human Rights.

Article 3

The seat of the Coalition is in Osijek. The Coalition Assembly brings the decision on the change of the seat and the change of the address.

Article 4

The Coalition has its stamp. The stamp is round, 30 mm in diameter, and comprises the name of the Coalition in both Croatian and English including the details of the seat of the Coalition.

Article 5

The Coalition shall operate within the territory of the Republic of Croatia.
Each Coalition member organization's area of responsibility as well as the area of responsibility of all organizations together shall be deemed as the Coalition's area of responsibility.
The Coalition may also operate outside the territory of the Republic of Croatia.

Article 6

The Coalition can associate with and join domestic and international associations of non-governmental organizations, networks or other forms of associations.

The Assembly shall adopt a decision on the Coalition joining or entering into membership.

Article 7

The President of the Assembly and the Executive Director represent the Coalition.

II Goals and activities of the Coalition

Article 8

The objective of the Coalition is to promote and protect human rights by raising public sensitivity; by advocating at local, national, and international level; and by strengthening the Coalition member organizations.

Article 9

In order to meet the objective referred to in Article 8 of this Statute, the Coalition shall carry out the following activities:

- Monitoring and overseeing human rights and civil freedoms' situation in the Republic of Croatia; monitoring and overseeing the implementation of legislation which regulates the field of human rights in the Republic of Croatia;
- Monitoring the process of legislation harmonization with international acts in force relating to the human rights protection;
- Monitoring activities of state and international institutions related to the human rights promotion and protection;
- Compiling data and producing a joint database;
- Organizing and implementing campaigns and public discussions;
- Organizing and implementing public stands, roundtables, seminars, workshops, and similar;
- Initiating adopting or amending laws, other regulations, national strategies and other relevant documents with the purpose to protect and improve human rights;
- Advocating for adoption of started initiatives aimed towards the human rights protection and its improvement;
- Informing domestic and international public on the situation in human rights and civil freedoms in the Republic of Croatia;
- Education on human rights;
- Publishing activities related to the human rights promotion and protection;
- Cooperation with similar domestic and international organizations.

III Publicity of work of the Coalition

Article 10

The work of the Coalition is public.

The Coalition shall achieve the publicity of its work by issuing its own newsletter, holding public stands and through the means of public informing. The Coalition shall provide reports to its member organizations about the work performed at the Assembly sessions, and, between the sessions, by means of the Coalition newsletter, by holding informative meetings, workshops and continuous communication between the Coalition and its member organizations.

IV Membership

Article 11

Under the same criteria laid down by this Statute, any non-governmental organization with the seat in the Republic of Croatia or abroad may become a Coalition member organization, in compliance with the legislation in force, whose goals and work established by its Statute or other appropriate act correspond to the objectives and activities of the Coalition.

An interested non-governmental organization may become a Coalition member organization by submitting the letter of intent, by signing the statements on accepting the work principles of the Coalition, the Coalition Statute, the Coalition decisions and rules and thereby expresses its interest to join the Coalition, addressed to the Coalition Assembly. The letter of intent shall be accompanied by the evidences on the fulfillment of the criteria determined by this Statute.

The Coalition Assembly shall make a written decision on the admission of the organization concerned to the Coalition membership, and shall inform thereof the non-governmental organization in question. Pursuant to the decision on admission to the Coalition membership, the admitted member organization shall exercises the rights and duties laid down by this Statute.

The procedure of admission in and exclusion from the Coalition membership shall be regulated by a separate provision.

Article 12

Minimum requirements to be fulfilled for the purpose of admission to the Coalition membership shall be the following:

- a minimum of three years of registration of the non-governmental organization;
- the non-governmental organization concerned deals with the human rights promotion and protection;
- the non-governmental organization concerned has already proven its dedication to promotion and protection of human rights in its previous work;
- the non-governmental organization concerned has the professional and technical resources needed for the Coalition in order to implement the Coalition activities.

Article 13

The rights and duties of the Coalition member organizations shall be the following:

- right to participate in the work of the Coalition bodies;
- right to timely and correct information about the work of the Coalition;
- right to participate in the implementation of the Coalition programs/projects;
- paying the membership fee obligation, in accordance with the decision made by the Assembly;
- obligation to respect the provisions of the Coalition Statute, and the Coalition general acts;
- obligation to respect and implement the Assembly decisions;
- obligation to execute all assumed activities;
- provision of reports duty;

- obligation to ensure professional, material, technical and other preconditions necessary for the execution of the assumed tasks;
- protection of the Coalition reputation.

Article 14

Violation of the membership duties shall be the following:

- public acting contrary to the fundamental Coalition principles;
- damaging the reputation of the Coalition;
- failure to pay the membership fee;
- non-implementation and violation of the provision of the Statute and other Assembly decisions.

Article 15

The Coalition membership may be terminated by:

- voluntary withdrawal;
- expulsion;
- discontinuance of the work of the Coalition member organization in compliance with the legislation in power;
- altering the goals and activities which no longer correspond to the goals and activities of the Coalition;
- termination of the work of the Coalition.

The membership in the Coalition may cease by voluntary withdrawal on the basis of submitted written statement on the withdrawal from the membership.

Membership in the Coalition by voluntary withdrawal shall cease upon the execution of all duties of the member organization towards the Coalition, within the period of 30 days from the day when the statement on withdrawal has been received, or with the expiry of the calendar year, at the latest.

The member organization may be expelled from the Coalition for violating the membership duties.

The Assembly, on the proposal by the President of the Assembly or the Executive Director, in accordance with a special provision, shall make a decision on the violation of the Coalition membership duties by means of majority votes from all the Coalition member organizations. The A warning or expulsion from the membership can be pronounced to the Coalition member organization which violated the membership duties.

A complaint against the decision on exclusion shall be allowed. The complaint is to be submitted to the Assembly within 15 days from the receipt of the decision. The Assembly shall make a final decision concerning the appeal with two-thirds majority votes from all Coalition member organizations within 30 days from the receipt of the appeal.

Exclusion from the Coalition membership shall enter in the force on the day the decision has become valid.

V Managing of the Coalition and the Coalition bodies

Article 16

The Coalition member organizations shall manage the Coalition work by means of their designated representatives present in the Assembly and other Coalition bodies.

Article 17

The bodies of the Coalition are: the Assembly, the President of the Assembly and the Executive Director.

The President of the Assembly and the Executive director shall be responsible for their work to the Assembly.

1. *The Assembly*

Article 18

The Assembly is the Coalition's highest managing body.
It comprises one representative from the each of the Coalition member organization.
Each Coalition member organization shall appoint its representative for a two-year period.

Article 19

The Assembly shall operate through its sessions. The President of the Assembly summons the Assembly sessions, at least 8 days before the session is to be held.
Assembly sessions can be regular ones and extraordinary ones.
Regular sessions of the Assembly shall be held as needed, at least once in every three months.
Extraordinary sessions of the Assembly can be summoned if requested so by the President of the Assembly, the Executive Director, or if proposed by, at least three Coalition member organizations. If the President of the Assembly fails to summon the Assembly session within 30 days from the day he/she received such a request, the Executive Director may summon the extraordinary Assembly session, or it done by the Coalition member organizations which requested for the Assembly to be summoned.

Article 20

The Assembly is entitled to make valid decisions provided that the majority of the Coalition member organizations is present.
Each Coalition member organization has one vote.

The Assembly may reach a valid decision if the majority of all Coalition member organizations gave their votes for it.

Article 21

The Assembly, at its regular sessions:

- adopts the Statute, and adopts amendments to the Statute;
- adopts the Coalition's strategic activity plan;
- establishes the working program and financial plan for the current year;
- discusses and adopts the report on the work of the President of the Assembly and the Executive Director;
- adopts the work report and financial report for the previous year;
- elects and relieves of duty the President of the Assembly and the Executive Director;
- adopts the decision on the acceptance and expulsion of a Coalition member organization;
- adopts the Coalition general acts which regulate the issues concerning the work of the Assembly, the procedure and conditions for acceptance in and expulsion from the Coalition, the principles of program operation, concerning the structure and the number of employees, salaries and compensations, financial activities, including other acts;
- appoints and relieves of duty program/project teams;
- when necessary appoints ad hoc working bodies, commissions or groups dealing with different issues;
- decides on the termination of the Coalition's activities;
- performs also other operations foreseen by the law, by this Statute and general Coalition acts.

2. *The President of the Assembly*

Article 22

The President of the Assembly manages the work of the Assembly in accordance with the law, the Statute and general acts of the Coalition.

The mandate of the President of the Assembly lasts two years.

The function of the President of the Assembly is voluntary.

The President of the Assembly of the Coalition may ask a Coalition member organization to re-examine the work and take into consideration the impeachment of its Assembly representative who does not execute obligations established and assumed in accordance with the Statute and other acts, or who harms the Coalition reputation through his/her work.

3. *The Executive director*

Article 23

Executive director is selected through public/internal vacancy announcement in accordance with the Assembly decision.

Criteria for the selection and appointment of the Executive Director are established by a special act.

The mandate of the Executive Director lasts two years, with the possibility of reappointment.

The Assembly is entitled to relieve the Executive Director of his/her duty even before his/her mandate expires on his/her request, or if he/she does not conduct his/her duties, or conducts the entrusted duties contrary to the Assembly decisions.

Article 24

The rights, the duties and the powers of the Executive Director:

- ensures institutional leadership, represents the Coalition and the entire implementation of the Coalition program;
- identifies and represents the Coalition before the donors; and maintains the contacts with the donors;
- participates in the strategic planning, preparation and writing of other important Coalition documents;
- produces annual and periodical reports from his/her area of responsibility and supervises reports produced by program/project leaders;
- administers immovable and movable property owned by the Coalition;
- ensures efficient integration, coordination, and communication between the Coalition member organizations and project/program teams regarding the staff and equipment;
- leads process of planning, research and advocacy in relation with the fundraising;
- leads directly and prepares program/project proposals together with the program/project teams appointed for those purposes by the Assembly;
- participates in and supervises preparation of programs and projects, and establishes on priorities in accordance with the strategic plan;
- approves changes of running programs and projects;
- is authorized to sign financial documents, employment contracts, and contracts on cooperation;
- is held responsible for the implementation of program goals;
- is held responsible for the financial and staff management;
- is held responsible for the execution of the Assembly decisions.

VII Property of the Coalition

Article 25

The property of the Coalition comprises: financial funds, mobile and immobile property, and other proprietary rights. The Coalition gains its property through collection of membership fees, charity donations and gifts, donations, through conduct of its own permitted activities, donations received from the state budget and the budgets of the units of local and regional self-government, funds and foundations, and through the property profit and rights gained in accordance with the law.

Article 26

The Coalition shall be held responsible for its obligations with its entire property. The financial funds which the Coalition acquired by performing permitted activities, or acquired through its property, the Coalition shall use for carrying out and improving its activities leading to the accomplishment of its goals.

Article 27

In the case if the Coalition ceases with its work, for reasons stipulated by the law, the property of the Coalition shall be provided to the non-profit organizations pursuing similar goals and activities to carry out their humanitarian activities.

VIII Final provisions

Article 28

The Statute of the Coalition for Promotion and Protection of Human Rights adopted at the Assembly held on 26 February 2000; and the Amendments to the Coalition Statute adopted on 27 July 2001; 27 November 2002; and 28 December 2004 shall cease to have effect by virtue of the entry into force of this Statute.

Article 29

Pursuant to Article 11, paragraph 2 of this Statute, each Coalition member organization is obliged to submit a written statement on the acceptance of the Coalition work and of this Statute within 30 days from the day of the adoption of the Statute.

In case a member organization fails to act pursuant to paragraph 1 of this Article, the Coalition membership of this organization shall cease in compliance with the provisions of this Statute for voluntary withdrawal from the membership.

Article 30

This Statute shall enter into force on the day of its adoption and shall apply from the day of its entry in the Register of Associations of the state administration body competent for the registration.

President of the Coalition Assembly: